

Letter of Agreement

Between: The Board of Education of School District No. 47 (Powell River)
(hereinafter called the "Board")

And: C.U.P.E. Local 476 (hereinafter called the "Union")

Re: Support Staff Education and Adjustment Committee Funds Distributing the CUPE portion of the Learning Improvement Fund for 2014/2015

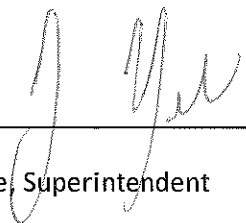
This agreement is without prejudice and without setting precedent.

1. For the 2014/2015 school year, the Union and the Board agree to add the equivalent of approximately .5 hours per day to the 12 senior Education Assistants that agree to accept the increase.
2. The additional time is to provide increased consultation, collaborative planning, meetings and student coverage. This additional time enhances the opportunity for Education Assistants to collaborate with teachers, administrators and/or other support staff regarding effective practices and programming for students, as well as role expectations and effective service delivery.
3. The Board agrees to communicate the contents of this agreement to the administrators.
4. The schools will develop a plan for use of any additional time using the following general guidelines.

General Guidelines

- collaborative planning with a classroom teacher or resource teacher
- meeting with the school based team or administrators to discuss students and support including the development of safety plans
- supporting Education Assistants in learning the use of technology
- for support transitions (new students, new school, etc.)
- creating materials to support students
- professional development related to the implementation of Individual Education Programs
- supporting students

Signed this 1st day of October, 2014



Jay Yule, Superintendent

Board of Education of School District 47



Daphne Ross, President

Daphne Ross, President

C.U.P.E. Local 476